



Carlsberg A/S 2025 Annual Report, Remuneration Report and Human Rights Report

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Carlsberg's 2025 Annual Report, Remuneration Report and Human Rights Report are now available and attached to this announcement.

The PDF reports can also be downloaded from the Carlsberg Group's website at the links below:

Annual Report: www.carlsberggroup.com/reports-downloads/carlsberg-group-2025-annual-report/

Remuneration Report:

www.carlsberggroup.com/reports-downloads/carlsberg-group-2025-remuneration-report/

Human Rights Report:

www.carlsberggroup.com/reports-downloads/carlsberg-group-2025-human-rights-report/

The reports are only available online.

Attachments

- [Carlsberg_Group_2025_Annual_Report.pdf](#)
- [Carlsberg_Group_2025_Remuneration_Report.pdf](#)
- [Carlsberg_Group_2025_Human_Rights_Report.pdf](#)
- [Carlsberg-2025-12-31-en.zip](#)